

## PERSONNEL COMMITTEE MINUTES - 23 NOVEMBER 2015

**Present:** Councillor Lovelock (Chair);  
Councillors Debs Absolom (in place of Councillor Gavin),  
Page, Terry and Vickers (in place of Councillor Skeats).

**Also Present:** C Brooks, W King, I Wardle and S Poole.

**Apologies:** Councillors Gavin and Skeats.

### RESOLVED ITEMS

#### 14. EXCLUSION OF THE PRESS AND PUBLIC

**Resolved -**

That pursuant to Section 100A of the Local Government Act 1972 (as amended) members of the press and public be excluded during consideration of the following items, as it was likely that there would be disclosure of exempt information as defined in paragraphs 1, 2 and 5 of Part 1 of Schedule 12A (as amended) to that Act.

#### 15. STAFFING MATTER

The Managing Director submitted a report which sought formal confirmation of the termination of employment of the Director of Children's Services.

The report set out the background to the situation, the intermediate steps taken and the reasons for reaching the decision to terminate employment.

The report also sought approval for the payment in lieu of the three month notice period as a contractual obligation.

**Resolved -**

- (1) That the termination of employment on the grounds as set out in the report be confirmed;
- (2) That the payment in lieu of the three months notice period be approved.

(Exempt information as defined in Paragraphs 1, 2 and 5).

(The meeting commenced at 5.30 pm and closed at 5.50 pm).